Possible interview questions for Early Years Foundation Stage (EYFS) leader

General

* Why do you want this job? / Tell us why we should give you this job?
* What would your greatest fan say about your strengths?
* What would they say were your weaknesses?

Leadership

* In your opinion what makes a good EYFS co-ordinator?
* What is your style of leadership? / Can you tell us about your experience of managing a setting ie day to day running and supervision of staff?
* How would you describe good teamwork and how would you see the manager’s role in ensuring that?
* How will you ensure that the whole team works towards your vision for the future of the unit? / How would you deal with staff who did not share your approach in helping children learn?

Safe-guarding

* Tell us about what you have done in the last 12 months to actually improve child protection/safeguarding in the workplace. How did this action arise?

EYFS

* Summarize 3 parts of the EYFS curriculum that are most important to you and explain why.
* How would you raise attainment in writing across the unit?
* How would you help to support vulnerable children in our school?
* How do you balance the teaching and learning in nursery and reception?
* Tell us about the developments you made in your setting last year.

Working with partners

* What advantages are there to having a children’s centre on site and how do you envisage your partnership with them?
* Can you give examples from your experience of how a multi-agency approach has benefited children’s learning?
* Can you give some examples of how your previous work shows well developed partnership with parents and how this has positively impacted on children’s learning?
* How would you support children’s transitions in this post?

CPD

* What do you feel you could bring to the role in special interests and skills?
* What further training have you undertaken to help you in your present role?
* What additional training may you require for this post?
* Do you have any questions you would like to ask us/or further information about the role?